HEALTH, SAFETY AND SUSTAINABILTY Meet your team of experts











OUR HEALTH, SAFETY AND SUSTAINABILITY EXPERTS EXIST TO HELP SECURE THE SUCCESS OF INDIVIDUALS AND ORGANISATIONS WE WORK WITH.

Consultancy support is provided on an ad-hoc or membership basis, to resolve a short-term issue or develop long-term strategy, as you require.

We provide a wide range of off-the-shelf courses or our team will work with you to design a bespoke training solution that focuses the learning outcomes on your specific requirements.

- All of our delivery team have completed IOSH and/or IEMA pathways
- Extensive experience across a range of organisations in a wide variety of sectors
- Nationwide coverage
- 4.8 out of 5 TrustScore on Trustpilot
- 10,000 training days delivered each year
- First ever NEBOSH training partner
- Higher than average pass rates
- Close relationships with accrediting bodies

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CHRIS NEWSON BEng (Hons), CFIOSH, PIEMA

Health, Safety & Sustainability Director

Chris leads on Make UK's mission to promote and improve health, safety, and environmental management in organisations across the UK.

Chris started at Make UK (formerly EEF) as HSCE Leader before progressing to Principal Advisor, then Product **Development and Delivery Lead and, finally, Head of** Learning before his current role. Prior to working for Make UK, Chris was QHSE Manager at Alstom Power.

EHS ADVICE:

Stop worrying about paperwork and concentrate on the behaviours.







Our team exist to provide consultancy and training to help people look after themselves and their colleagues at all times. We do this to help organisations flourish whilst keeping their people healthy and safe and having a positive impact on the world around them.









LEE HAMILTON BA (Hons), CMIOSH, EnvDipNEBOSH, ACIPD

Delivery Manager

Lee started at Make UK as a Consultant before being promoted to his current role where he is responsible for ensuring the continued quality and relevance of Make UK's training and consultancy offerings.

Lee has almost 20 years' experience as a health and safety consultant working with a variety of organisations in a range of sectors. His knowledge, enthusiasm and industry experience enables him to relate learners and ensure training has real relevance.

EHS ADVICE:

Don't underestimate the power of bespoke and interactive training to engage people in learning.

















MARTIN ELLIKER CMIOSH, MIEMA, CEnv., EM (DIP), MMS

Senior Learning and Development Consultant

Martin's role involves delivering both accredited and nonaccredited health, safety and sustainability training courses to meet clients' needs. Martin also designs bespoke training courses for organisations.

Martin has over 30 years of experience in health, safety, sustainability and environmental management at director and senior management level, across a wide spectrum of industry including: automotive, logistics, oil refining, chemicals, food, drink, chilled distribution, and engineering.

Keep it simple! Don't overcomplicate keeping people safe.

















NEIL ROBERTS CMIOSH

Senior Learning & Delivery Consultant

Neil consults with Make UK members in regards to health, safety and sustainability. He specialises in safety culture development, occupational health and safety law, and risk management.

Neil has over 10 years' experience at British Rail Engineering as well as 5 years within the water industry where he was responsible for Water Training International (WTi) confined space training facility.

EHS ADVICE:

Lead by example and allow as many people as possible to observe you doing it.







I like to work with learners to develop their knowledge and generate enthusiasm, in order for them to fulfil their potential in their workplace.









PHILIP PARSONS

CMIOSH, AIEMA, MIFSM, CFRAR, SACCPM, APC, MinstLM

Senior Learning & Delivery Consultant

Phil's role involves delivering both accredited and non-accredited health, safety and sustainability training courses to Make UK customers. Phil also designs bespoke in-company training courses for organisations.

Prior to joining Make UK, Phil worked as Health and Safety Manager for Evans Cycles UK and as Safety, Health and Environment Manager for SGN Gas networks.

EHS ADVICE:

How you lead today will have an impact of those of tomorrow so always remember to show compassion and lead by example; coaching and supporting others to fulfil their potential.







No two days are the same - I enjoy the variety of courses I deliver and that the clients I get to help and support are all so different.









DR. WALEED MONTASSER

PhD, MSc, BSc, CEnv, CIWM, MIEMA

Senior Learning & Development Consultant – Sustainability

Waleed provides consultancy and training services in several environmental areas, including waste and resource efficiency audits, net zero gap analysis, environmental management systems, and advice on waste treatment technologies.

He has over 20 years' national and international experience as well as experience working in academia on various research projects.

EHS ADVICE:

When you consider something a waste, do not think it is just a small price to get rid of; there are more costs and energy behind your little action. Remember, rivers came from raindrops.













BARBARA HUTTON PhD, MBA, BSc, DipOSH, CMIOSH, AIEMA

Consultant

Barbara provides health, safety and sustainability consultancy support for members. She shares knowledge, expertise, and insight as well as providing training.

Barbara has extensive experience in quality, safety, health, and environmental management across multiple sectors, including manufacturing, construction, and waste.

EHS ADVICE:

Good EHS relies on foot soldiers, everyone needs to be involved. The best way to achieve this is through ISO accreditation.







I am passionate about helping organisations gain competitive advantage in fast-paced and highly regulated environments.













Consultant

Mark provides health, safety and sustainability support to our members. Mark is also responsible for the development and delivery of accredited and non-accredited training.

Mark worked in a variety of health and safety roles in local government, facilities management, and the waste water industry before joining Make UK in June 2019.

EHS ADVICE:

Implement your health and safety policy. This policy should be known and understood by everyone as your set of rules outlining how you intend to keep people safe. Ensure you update and review it as you improve the way health and safety is managed within your business.

















PETER THORPE BSc.BA, DipOSH, CMIOSH, AIEMA

Consultant

Peter provides pragmatic health, safety and environmental support and advice to member organisations. He is also involved in the development and delivery of accredited and non-accredited training.

Peter has extensive consultancy experience including: auditing, management system development, and incident investigation. He has been involved in a number of major projects with international organisations focusing on implementing zero harm and cultural change.

EHS ADVICE:

Never forget the importance of worker engagement and involvement in developing a "want to" rather than "have to" culture.

Trainer













SIMON BEENEY CMIOSH

Learning and Development Programme Manager

Simon manages and delivers bespoke health and safety training for one of Make UK's key customers ensuring alignment with internal processes and procedures.

Simon has 22 years' service in the Royal Air Force, as a **Communications Technician where he was responsible for** the health, safety and welfare of the personnel beneath him. Since leaving the RAF he has been employed as a Health and Safety Manager within the tele-communications, civil engineering and construction industry. He has also provided health and safety consulting for organisations in the automotive, construction, and manufacturing sectors.

Don't forget to view tasks from the eyes of the person carrying them out. This will help ensure you understand their point of view enabling you to build rapport and get buy-in.







I hope my experience and training techniques help to enforce learning, which enables a continuing review and modernisation of health and safety systems, processes and procedures that keep everyone safe.









STEPHANIE SALISU BSc, CMIOSH, AIFSM

Consultant

Stephanie provides advice and support, assisting our members with their health and safety compliance requirements in line with legislation and best practice. In addition, she delivers accredited and non-accredited training.

Stephanie has 18 years of health and safety management experience, within local government, social housing, healthcare and consultancy, providing services to clients across a range of sectors.

EHS ADVICE:

Don't be overwhelmed by all that is required to bring health and safety up to standard. Focus on the big things first. Bring everyone on board. Keep processes simple.







I enjoy working with customers and offering solutions to, sometimes complex, problems.











Digital Lead

From a digital perspective, Warren manages the design and delivery of all our health, safety and environmental training to ensure our customers get the best possible experience.

Warren has over 10 years' experience working for a range of organisations, from global investment banks to charity organisations. More recently he worked for McKesson, a global healthcare company, as eLearning specialist where he was responsible for the content design of their online training courses.













JOE BAGDZIUS

EHS Software Support Advisor

Joe provides our EHS software customers and internal staff with technical expertise. He tracks trends and is able to notify customers of any concerns.

Joe has over 10 years' experience providing technical support in a variety of industries and for a range of different products.







