

holiday trading

Employees pay for the extra days from their gross salary over a set period, spreading the cost

overview

To support flexible working policies, many companies are now introducing holiday extras as a benefit for staff, which contributes greatly to employee satisfaction.

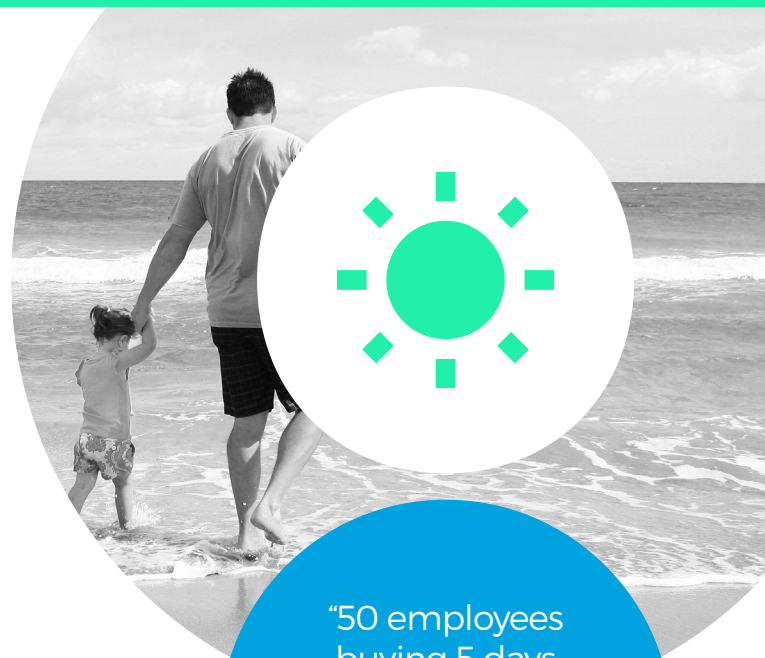
Our scheme is set up and run for each client on a bespoke basis according to your exact rules and requirements.

You have the flexibility to choose how the scheme works for you and set up your own rules. You can restrict the scheme to just buying or just selling holiday, depending on your company's needs.

It really depends on what your objectives are and whether you want to save the business money, or do you want more man hours without recruiting additional staff?

* Savings calculation based on basic rate tax payer

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"50 employees buying 5 days holiday each, saves you over £21,000* in salary payments and employer's NI"

key benefits

This scheme really appeals to staff looking to take extra days off to spend more time with family or to go on a long holiday.

Employee benefits:

- Employees pay for the extra days from their gross salary over a set period, spreading the cost
- They make savings on tax and NI
- Allows employees to take extra time off for special events or just to spend more time with family
- Helps staff achieve a better work / life balance.

Employer benefits:

- Employers can save money in salary costs and reduced employer NI
- Where employees opt to sell holidays, employers benefit from additional man hours from existing staff, reducing the need to recruit
- Helps to improve staff retention and reduce absenteeism.



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